



## STUDENT RETENTION PLAN

DATE OF LAST REVISION	DATE OF LAST REVIEW	COE SELF STUDY REFERENCE
03/01/2021	09/12/2022	STANDARD 10 STUDENT SERVICES AND ACTIVITIES

Student retention rates indicate how an institution is meeting the needs of its students. The Tennessee College of Applied Technology Knoxville follows its student completion rates and reports this information annually to the Council on Occupational Education, Tennessee Board of Regents, and Integrated Postsecondary Education Data System (IPEDS). TCAT Knoxville recognizes that students do not complete their programs of study for a variety of personal reasons including financial, academic preparedness, motivation, or personal issues; students also indicate that institutional experiences are a factor including, engagement with the faculty, academic challenges, and the overall campus climate. By assessing the reasons students do not progress to completion, TCAT Knoxville can implement strategies to meet student needs, improve its own performance in an effort to increase student attainment. Although student retention is an ongoing assessment, TCAT Knoxville will share its findings annually with faculty and staff.

**EVALUATION:** Student retention and strategies will be evaluated annually after the COE Annual Report has been submitted. Data from this report will be shared with faculty and staff to review and discuss the success and strategies, which will be revised as needed to increase student credential attainment. The college will also analyze the student exit surveys completed in the Follow-Up Plan to identify barriers that students are experiencing and look for ways to better serve these students.